



GOVERNMENT OF THE DISTRICT OF COLUMBIA Executive Office of the Mayor

Mayor's Office on African Affairs

FY21 African Affairs Community Grant REQUEST FOR APPLICATIONS (RFA)

Release Date of RFA: Monday, July 27, 2020

Pre-Bidder's Conference: Thursday, July 23, 2020

5:30 PM - 6:30 PM

MOAA Pre-Bidder's Conference.

Submission Deadline: Friday, August 7, 2020 at 5:00 pm

Please note that applications must be submitted electronically via ZoomGrants. Incomplete applications or those submitted after the deadline will not be accepted.

Submission Details: Online submissions only. Please submit your complete

application through the following online portal:

ZOOMGRANTS LINK HERE

Point of Contact: Semhal Hagos, Grants Management Specialist

Phone: 202-215-1229

Email: <u>Semhal.hagos@dc.gov</u>

Availability of RFA: Download from MOAA's website (<u>www.oaa.dc.gov</u>) and/or the District Grant Clearinghouse website.

TABLE OF CONTENTS

| Section I | Background | 3 |
|-------------|--|-----|
| | Introduction | 3 |
| | Funding Areas | 3 |
| | Target Population | 3 |
| | Eligible Organization | 3-4 |
| | Number of Awards, Amounts and Duration | 4 |
| | Application Review & Awards | 4 |
| | Award Notification | 4 |
| | Submission Guidelines | 4 |
| | Pre-Bidders Conference | 5 |
| | Contact Person | 5 |
| | Terms and Conditions | 5 |
| Section II | Scoring of Applications | 6 |
| | Scoring Criteria | 6-7 |
| Section III | Administrative Requirements | 8 |
| | | |
| | Application Checklist | 9 |

SECTION I - BACKGROUND

A. Introduction

The Mayor's Office on African Affairs (MOAA) is soliciting grant applications from qualified Community-Based Organizations (CBOs) serving the District's African constituents - for its FY21 African Community Grant. On March 2006, a mandate, enacted by the Council of the District of Columbia, established an Office on African Affairs and a Commission on African Affairs within DC government to address the needs of the District's African residents. The Mayor's Office on African Affairs (MOAA's) mission is to ensure that the full range of health, education, employment, business, and social opportunities are accessible to the District's African immigrant community. As per this mandate, MOAA serves as a liaison between the District's ethnically and linguistically diverse African communities, District government agencies, and the Mayor. The office works to improve the quality of life for African-born constituents and their children through its five core programs: Capacity Building for Businesses and Nonprofits, Outreach & Education, Multicultural Awareness and Development, Constituent Services, and Youth Engagement

B. Funding Areas

The African Community Grant is intended to fund programs that provide culturally and linguistically targeted services and resources to advance the District's African residents. These programs should reflect the Mayor's top priority areas, and the documented needs and priorities of the District's African constituency:

- Education
- Jobs & Economic Development
- Public Safety
- Civic Engagement
- Health & Wellness
- Youth Engagement
- Arts & Creative Economy

Applications need to clearly reflect how the proposed program will address one or more of these funding areas as an avenue for improving the quality of life of the District's African residents and business owners.

C. Target Population

The target population for this grant is the District's African-born community and their children. Representing over 17% of the District's foreign-born population, the African community in DC is a fast growing and highly diverse constituency comprising of many ethnic, linguistic, and cultural communities that make up the larger African community. Through this grant, MOAA looks to ensure equitable, as well as culturally and linguistically targeted engagement of the most isolated and hard to reach segments of this population. Applicants will need to demonstrate how

they will engage specific segments of the community. Applicants should also indicate opportunities for the Mayor's participation in the grant-funded program, or in the applying organization in general.

D. Eligible Organization

Applicants must meet all of the following conditions:

- □ be a Community-Based Organization with a Federal 501(c)(3) tax-exempt status or evidence of fiscal agent relationship with a 501 (c)(3) organization;
- □ the organization or program serves the District's African American residents; or business owners
- □ the organization's principal place of business is located in the District of Columbia;
- all services and programming must be provided in the District of Columbia;
- □ the organization is currently registered in good standing with the DC Department of Consumer & Regulatory Affairs, Corporation Division, and the Office of Tax and Revenue;
- □ Current grantees must be current on any reporting obligations for the FY20 grant cycle.

Preference will be given to applicants who demonstrate:

 Strong evidence of responding to one of Mayor Muriel Bowser's policy priorities: focusing on our youngest residents; transforming workforce training and creating economic opportunities.

E. Awards Amounts and Duration

Award sizes will vary, and eligible organizations can be funded up to \$20,000. The grant will be awarded for one year starting on October 1, 2020 and ending on September 30, 2021. Programs must be run and evaluated during this period. Funding for this award is contingent on continued funding from the grantor. The RFA does not commit MOAA to make an award.

F. Application Review & Awards

MOAA uses an independent review panel that will submit recommendations for funding. The review panel is composed of neutral, qualified individuals selected for their experiences with health, education, housing, legal, public safety, business, employment, and other related expertise. The panel members will review and score applicant proposals and submit recommendations for awards.

G. Award Notification

Award letters will be released in September 2020 via email using the grant application program, ZoomGrants. For successful applicants, the Letter of Agreement will contain funding restrictions; programmatic, administrative, and national policy requirements; reporting documents including total budget along with the amount of grant funding for the program; and payment.

H. Submission Guidelines

The **ONLY** method to submit an application is through ZoomGrants online portal.

Applications are due no later than Friday, August 7, 2020 at 5:00PM. All applications will be recorded upon receipt. Applications received after **Friday, August 7, 2020 at 5:00PM** are disqualified and will not be forwarded to the Review Panel for funding considerations. Any additions or deletions to an application, unless requested by MOAA, will not be accepted after the deadline of **Friday, August 7, 2020 at 5:00PM.** MOAA is not responsible for unreadable and/or out of order submissions.

The grant application will be available through the online grant application ZoomGrants. In order to apply, an applicant must go to the link that will be posted on MOAA's website www.OAA.dc.gov). Once the applicant clicks on the link, they will be prompted to create a ZoomGrants account and then will be able to access the grant application.

I. Pre-Bidders Conference

A pre-bidder's conference will be held on Thursday, July 23, 2020 from 5:30 PM - 6:30 PM via WebEx MOAA Pre-Bidder's Conference. Applicants who have questions regarding the RFA are encouraged to attend the meeting. For language access needs such as translation or sign language, please contact Semhal Hagos 3 to 5 days before the pre-application conference. NOTE: This is only to discuss and give guidance to the RFA process and no particular details of an application can be discussed at these meetings.

J. Contact Person:

Semhal Hagos, Grants Management Specialist

Direct: (202) 215.1229

Main: (202) 727.1754

Email: Semhal.hagos@dc.gov

K. Terms and Conditions

- ☐ Funding for this award is contingent on continued funding from the grantor. The RFA does not commit MOAA to make an award.
- □ MOAA reserves the right to accept or deny any or all applications if MOAA determines it is in the best interest of MOAA to do so. MOAA shall notify the applicant if it rejects that applicant's proposal. MOAA reserves the right to suspend or terminate an outstanding RFA.
- ☐ MOAA reserves the right to issue addenda and/or amendments subsequent to the issuance of the RFA, or to rescind the RFA.

- □ MOAA shall not be liable for any costs incurred in the preparation of applications in response to the RFA. Applicant agrees that all costs incurred in developing the application are the applicant's sole responsibility.
- MOAA may conduct pre-award on-site visits to verify information submitted in the application and to determine if the applicant's facilities are appropriate for the services intended.
- ☐ MOAA may enter into negotiations with an applicant and adopt a firm funding amount or other revisions for the applicant's proposal that may result from negotiations.
- □ MOAA shall provide the citations to the statute and implementing regulations that authorize the grant or sub-grant; all applicable federal and District regulations, such as OMB Circulars A-102, A-133, 2 CFR 180, 2 CFR 225, 2 CFR 220, and 2 CFR 215 1 DCMR 50; payment provisions identifying how the grantee will be paid for performing under the award; reporting requirements, including programmatic, financial and any special reports required by the granting Agency; and compliance conditions that must be met by the grantee. If there are any conflicts between the terms and conditions of the RFA and any applicable federal or local law or regulation, or any ambiguity related thereto, then the provisions of the applicable law or regulation shall control and it shall be the responsibility of the applicant to ensure compliance.

SECTION II – SCORING OF APPLICATIONS

Scoring Criteria

Applicant's proposal submissions will be objectively reviewed against the following criteria:

Criterion A: Soundness of the Proposal

20 points

- The program results in the accomplishment of the program goals, objectives and outcomes consistent with the program
- The description of the program implementation, including the work plan, is realistic based on the proposed time requirements.

Criterion B: Program Goals, Objectives and Services

20 points

- Program goals and supporting objectives and activities are clearly defined, measurable, and time specific.
- Applicant demonstrates clearly the effectiveness of their services/activities in accomplishing the program goals and objectives
- Applicant demonstrates that the program is using best practices and/or is based on national standards (if applicable).

Criterion C: Program Evaluation

15 points

• Applicant demonstrates a clear process to measure/evaluate its program

Criterion D: Organizational Capability and Relevant Experience

25 points

- Applicant demonstrates qualifications and past experiences to provide services applied for and in serving the African American community. Information on prior program evaluations, findings, and changes made as a result should be referenced.
- Applicant demonstrates capacity to work with District's African American community.
- Applicant clearly details objectives and related activities, program outputs/outcomes, estimated timeline, milestones, and staff responsible.
- Applicant demonstrates sufficient and appropriate staffing for proposed services. Staff
 roles and responsibilities are clearly defined. Resumes and/or position descriptions for
 key project staff should be included as an attachment.
- Applicant demonstrates an established organizational structure and its ability to administer the proposed program and, as proposed, function as Lead Agency through the submission of operational programmatic staff names and their key positions.

Criterion E: Sound Fiscal Management and Budget

20 points

- Applicant demonstrates sound fiscal management (i.e., fiscal monitoring protocols and systems), disbursement of grant funds to partners (if relevant), and the submission of the Lead Agency's annual audits (2 years) and/or financial statements, and/or cash flow documents (2016 and year-to-date).
- Applicant's budget with budget justification is reasonable and realistic to achieve stated goals and objectives.

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SECTION III - ADMINISTRATIVE REQUIREMENTS

A. Certifications and Assurances

The agency shall complete and return the Certifications and Assurances listed with the application submission (Certifications and Assurances are provided in PDF format in the Supporting Documents section of the application in Zoomgrants).

B. Insurance

The applicant, when requested, must be able to show proof of all insurance coverage required by law. All grantees that receive awards under this RFA must show proof of insurance prior to receiving the funds.

C. Audits

At any time before final payment and three (3) years thereafter, the District may have the grantee's expenditure statements and source documentation audited.

D. Nondiscrimination in the Delivery of Services

In accordance with Title VI of the Civil Rights Act of 1964 (Public Law 88-352), as amended, no person shall on the grounds of race, color, religion, nationality, sex, or political opinion, be denied the benefits of, or be subjected to discrimination under, any program activity receiving the Mayor's Office on African Affairs Community Grant funds.

The grantee shall comply with all of the applicable District and Federal statutes and regulations as may be amended from time to time including, but not limited to:

- The Americans with Disabilities Act of 1990
- The Hatch Act, Chap. 314
- The Occupational Safety and Health Act of 1970
- Lobbying Disclosure Act
- Drug Free Workplace of 1988; and
- District of Columbia Human Rights Act of ACT 1977 and DC Language Access Act of 2004

APPLICATION CHECKLIST

Applicants are required to follow the content requirements and submission instructions below. Please submit your proposal in the sequence listed here with clearly titled sections and sub-sections.

Applications will be considered incomplete if any part of any sections is missing.

- □ Agency/Organization Profile
 □ Proposal Narrative make sure that your narrative covers the following:
 - o Proposal Summary
 - o Program/Project Narrative
 - Collaboration Description (if applicable)
 - Program Goals and Objectives
 - Organizational Capabilities

Supporting Documents:

- o Certifications please download and sign the form within Zoomgrants
- Assurances please download and sign the form within Zoomgrants
- Audited Financial Statements and/or most recent 990 and/or cash flow statements for 2018 thru year-to-date
- o IRS tax-exempt determination letter
- o Current FY Organizational Budget
- o Organizational chart
- o Job Descriptions/Staff Resumes
- o Current Board list with names, affiliation, and contact information
- o DC Basic Business License
- o DC Clean Hands Certificate/Certificate of Good Standing
- Social Media Accounts
- Memorandum of Agreement/Understanding if applicable. DO NOT SEND general letters of support
- o Collaborative Partner Materials (if relevant)
- o Program related materials, if applicable
- o Agency brochures or program materials, if applicable
- Evaluation tools, if available